Decision Dilemmas Summary Chart

Use the following cascade of questions at the start of any decision process:

Are we making decisions or not?

Non-decision making discussions:

- sharing information
- brainstorming
- giving updates
- making lists

Decision-making discussions:

- formulating joint plans
- finding solutions to problems
- defining member relationships
- making agreements

What's the empowerment level?

The group is:

. . . being told	**. . . being asked for input**	**. . . making recommendations**	**. . . fully responsible**
. . . Level I	**. . . Level II**	**. . . Level III**	**. . . Level IV**

How important is it?

How important is this topic or issue?

1_____2_____3_____4_____5
it's trivial — somewhat important — it's critical

How important is it that we be united and committed to the decision?

1_____2_____3_____4_____5
not important — somewhat important — very important

Which method to use?

Divides → Unites

Majority Voting	**Compromise**	**Delegated Decisions**	**Multivoting Criteria-based Grids**	**Consensus Building**
Use it for more trivial items about which the group can afford to be divided.				**Use it for important issues and/or ones in which commitment and support are essential.**

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