101 WAYS TO GIVE RECOGNITION TO VOLUNTEERS

by

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1. Smile

2. Put up a volunteer suggestion box.

3. Treat to a soda.

4. Reimburse assignment-related expenses.

5. Ask for a report.

6. Send a birthday card.

7. Arrange for discounts.

8. Give service stripes.

9. Maintain a coffee bar.

10. Plan annual ceremonial occasions.

11. Invite to staff meeting.

12. Recognize personal needs and problems.

13. Accommodate personal needs and problems.

14. Be pleasant.

15. Use in an emergency situation.

16. Provide a baby sitter.

17. Post Honor Roll in reception area.

18. Respect their wishes.

19. Give informal teas.

20. Keep challenging them.

21. Send a Thanksgiving Day card to their family.

22. Provide a nursery.

23. Say “Good Morning”.

24. Greet by name.

25. Provide good pre-service training.

26. Help develop self-confidence.

27. Award plaques to sponsoring group.

28. Take time to explain fully.

29. Be verbal.

30. Motivate agency VIP's to converse with them.

31. Hold rap sessions.

32. Give additional responsibility.

33. Afford participation in team planning.

34. Respect sensitivities.

35. Enable to grow on the job.

36. Enable to grow out of the job.

37. Send newsworthy information to media.

38. Have wine and cheese tasting parties.

39. Ask client-patient to evaluate their work- service.

40. Say “Good Afternoon.”

41. Honor their preferences.

42. Create pleasant surroundings.

43. Welcome to staff coffee breaks.

44. Enlist to train other volunteers.

45. Have a public reception.

46. Take time to talk.

47. Defend against hostile or negative staff.

48. Make good plans.

49. Commend to supervisory staff.

50. Send a valentine.

51. Make thorough pre-arrangements.

52. Persuade “personnel” to equate volunteer experience with work experience.

53. Admit to partnership with paid staff.

54. Recommend to prospective employer.

55. Provide scholarships to volunteer conferences or workshops.

56. Offer advocacy roles.

57. Utilize as consultants.

58. Write them thank you notes.

59. Invite participation in policy formulation.

60. Surprise with coffee and cake.

61. Celebrate outstanding projects and achievements.

62. Nominate for volunteer awards.

63. Have a “Presidents' Day” for new presidents of sponsoring groups.

64. Carefully match volunteer with job.

65. Praise them to their friends.

66. Provide substantive in-service

training.

67. Provide useful tools in good working condition.

68. Say "Good night."

69. Plan staff and volunteer social events.

70. Be a real person.

71. Rent billboard space for public laudation.

72. Accept their individuality.

73. Provide opportunities for conferences and evaluation.

74. Identify age groups.

75. Maintain meaningful file.

76. Send impromptu fun cards.

77. Plan occasional extravaganzas.

78. Instigate client-planned surprises.

79. Utilize purchased newspaper space.

80. Promote a "Volunteer of the Month" program.

81. Send a letter of appreciation to employer.

82. Plan a "Recognition Edition" of the newsletter.

83. Color code name tags to indicate particular achievement (hours, years, unit, etc)

84. Send commendatory letter to prominent public figures.

85. Say, "We missed you."

86. Praise the sponsoring group or club.

87. Promote staff smiles.

88. Facilitate personal maturation.

89. Distinguish between group and individuals in the group.

90. Maintain safe working conditions.

91. Adequately orientate.

92. Award special citations for extraordinary achievements.

93. Fully indoctrinate regarding the agency.

94. Send Christmas cards.

95. Be familiar with the details of the assignment.

96. Conduct community-wide, cooperative inter –agency recognition events.

97. Plan a theatre party.

98. Attend a sports event.

99. Have a picnic.

100. Say "Thank You."

101. Smile.